



ASPEM^{onlus}

ASSOCIAZIONE SOLIDARIETÀ PAESI EMERGENTI

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Sustainable Development through
Humanitarian Aid Volunteering

EU Aid Volunteers

We Care, We Act



Sending Organization: ASPEM

Requested Profile: Junior EU Aid Volunteer – Raising Awareness and Education

Country: Peru – Ayacucho

Period: 1 year (July 2019-June 2020)

Hosting Organization: [Aprodeh](#)

Project description:

APRODEH has developed a long relationship with victims of political violence accompanying their complaints of human rights violations from legal defense, political and social advocacy to achieve progress in the search for justice, truth, reparation and memory. In this process, several achievements have been obtained in quite long periods, especially in the search for justice.

APRODEH is therefore working with Territorial and Environmental Human Rights Defenders, communities and local organizations to strengthen their capacities and enabling them to identify, record, analyse and respond correctly to dangerous situations, pressure, human rights violations, criminalization related to their territorial and environmental defence work, in their individual, collective and territorial dimensions, with social, political, legal, organizational tools and mechanisms of protection and self-protection.

The organization is working to empower defenders and their networks so as to prompt timely and effective responses in case of abuses or criminalization of the same advocates.

Operational details & security context:

The region of Ayacucho is located in the southern highlands of Peru, Huamanga is the capital of the region, where the Regional Government and the majority of the most important social, economic and political actors of the region are located.

The village of Culluchaca belongs to the province of Huanta, it is 2 hours from Huamanga, the road to Huanta is paved, from there to Culluchaca there is a dirt road. During the rainy season the field work is not prioritized.

The region of Ayacucho was deeply affected by the violence of the 1980s, which caused, in addition to the high number of victims, heavy social and economic problems. In spite of the improvement generated by the restoration process, its impact still remains weak.

Tasks:

- Advocacy to promote the protection of water basins, glaciers and natural resources.
- Strengthening the capacity of social leaders and community organizations through seminars and specific training.
- Support in the conduction of experience exchange meetings.
- Tracking records of mining/energy conflicts and sharing information and advocacy material about the local context analysis.
- Support to processes of strengthening for the communal organizations.

- Participation in the design of communication strategies and content preparation for dissemination materials.

Required competences:

- Working experience in environmental problems and / or territorial rights
- Working experience and skills related to adult training
- Experience working with social organizations
- Knowledge about Latin America
- Ideal knowledge about Peru
- Ideal pre-training in Human Rights
- Ideal pre-training in rights-based approach
- Previous experiences as a volunteer
- Social sensitivity and empathy
- Ability to synthesize and write
- Good organizational skills
- Ability to adapt to different cultures

Eligibility and exception criteria:

The candidate for EU Aid Volunteers must be a citizen of the EU or a third country national who is a long-term resident in an EU Member State, and must have a minimum age of 18 years.

The selection process is based on equal opportunities for all people and all candidatures will be treated similarly.

Minimum Requirements:

- Degree in political science, sociology, anthropology or communications
- Good command of written and spoken Spanish and English

Learning Opportunities:

APRODEH will propose various training spaces for the volunteer, organized by the institution or by other partner institutions. The work at APRODEH will require constant self-training, providing spaces within the work schedule for reading key documents. Volunteers will receive information about short courses, usually related to Peruvian culture.

Working conditions:

APRODEH Ayacucho Regional office is located in Huamanga. It has 3 staff members and normally there is also the support of 1 foreign volunteer and 2 national volunteers.

The daily working schedule is from 9:00 a.m. to 1:00 p.m. and from 3:00 p.m. until 6:00 p.m. Volunteers will participate in the preparation and execution of field activities that involve 2 to 3 day stays in the communities. The local authorities usually offer the use of the communal house or district municipality facilities for the development of activities and accommodation with access to basic services. Food is supplied for the communities, bringing to the staff supplies like water and fruits. In case field activities

require a greater time dedication, the volunteer will accrue hours that will be recovered at the most convenient time in agreement with the organization.

APRODEH office has all the basic requirements for the implementation of the volunteer tasks and will cover all expenses related to the working activities. APRODEH will assign a tutor to guide the volunteer professional and personal performance from the establishment of a work plan, goals and products to achieve. The person responsible for local volunteering will be available to support the volunteer performance and the solution of any unforeseen problems or problems that may arise. APRODEH will also offer opportunities for dialogue and training on various topics, including safety and health.

Living conditions:

The volunteer will live in Huamanga when not in the field. Huamanga has an airport and it can be accessed by bus or plane. It is a medium-sized city, the city centre has a characteristic historical architecture and traditional Andean cultural heritage; art in Ayacucho, especially music and crafts, is recognized at national level.

The population is mostly bilingual, with Quechua as its mother tongue and mainly dedicated to agriculture. The culture is ancestral: social, medicinal and agricultural traditions are kept alive.

Huamanga has internet access, medical facilities, markets, good restaurants, little cultural life but there are options for outdoor activities and walks in the countryside.

Financial conditions:

EU, Sending and Hosting organizations will cover costs for:

- Travel
- Accommodation
- Vaccinations
- Visa
- Medical checks before and after deployment
- Training
- Insurance during deployment

Each EU Aid Volunteers will receive:

- Monthly subsistence allowance of 354 € (calculated on the local living costs)
- A resettlement allowance of 100 € per each month of service

Application process:

To apply for this position please:

- **Fill in your Spanish [application form](#) online**
- **Download, fill in and submit your [self-assessment questionnaire](#) in Spanish** (you can attach it to the application form online or send it by e-mail to enrica.valentini@aspem.org)
- **Submit [your Europass CV in Spanish](#)** (you can attach it to the application form online or send it by e-mail to enrica.valentini@aspem.org)

All documents must be received by **December 20, 2018 at 12:00 (CET)**.

Documents submitted by e-mail shall mention your name and the exact title of the EU Aid Volunteers vacancy you apply for in the subject. Attachments shall be named in as it follows: Name-Surname_SAQ_Peru-ARaE-Ayacucho (for self-assessment questionnaire) and Name-Surname_CV_Peru-ARaE -Ayacucho (for CV).

**Please note that each form is made of multiple sheets, so make sure you fill in all parts.*

Selection process:

- January 2019: the pre-selected candidates will have an on-line interview with ASPeM and Aprodeh. Only pre-selected candidates will be contacted.
- By February: the candidates interviewed will know if they are pre-selected to participate to the pre-departure training (online -1 month- & face to face -2 weeks- organized by the European Commission).
- Between March and April 2019: the pre-selected candidates will participate to the online and face-to-face pre-departure trainings.
- The final selection announcement will be done after the pre-departure trainings by the beginning of May 2019.
- Selected candidates will participate in the induction training in Cantù, Italy, in May 2019.

**Please be aware that this schedule is only tentative and the actual dates for selection, training and deployment may change depending on the actual availability of training sessions and the duration of visa application processes for the different destinations, etc.*

*** Be informed that additional candidates may be shortlisted for a single position and proposed for the EU Aid Volunteers training. This is to ensure that for each position, substitute volunteers may be chosen to replace the candidate in case he or she resigns or is no longer available. Where more than one candidate has been shortlisted for a single position, final selection takes places following the training.*

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